

Bold Steps, Bright Future With 2025 APP

North-West University's Vision will be realised in the 2025 Annual Performance Plan with the Information Technology Department as an Integral Partner

"The Fifth Industrial Revolution is here. NWU is ready."

— From the Vice-Chancellor's Foreword

In a time marked by rapid digital transformation, rising societal expectations, and shifting funding landscapes, the North-West University (NWU) is setting a new benchmark for strategic clarity and institutional resilience. The **2025 Annual Performance Plan (APP)** is not just a compliance requirement—it's a bold, values-driven framework that propels us into the future with purpose.

Rooted in the overarching strategy **"Taking the NWU Forward – 2024 and Beyond,"** the APP outlines the university's six strategic goals and four enabling pillars—together forming a comprehensive roadmap for academic excellence, inclusive growth, and operational innovation.

At the heart of this plan lies NWU's unwavering vision:

To discover new frontiers and opportunities that benefit society.

The 2025 APP brings this vision to life with strategic focus areas such as:

- Enhancing student-centric learning and teaching;
- Deepening research and innovation with global relevance;
- Fostering meaningful community engagement;
- Prioritising student experience and holistic development;
- Creating a diverse, thriving workforce, and
- Advancing digital transformation as a driver of growth.

The Information Technology Department plays a pivotal role in achieving these strategic goals. By harnessing advanced digital tools and platforms, NWU is committed to significantly enhancing the quality of education, optimising administrative processes, and creating a more interconnected and efficient university environment.

The APP also embraces the realities of our time—balancing innovation with financial prudence and compliance with the legislative frameworks guiding higher education in South Africa. From curriculum transformation and academic technology integration, to attracting top-tier talent and enabling work-integrated learning, the APP is a dynamic instrument designed to measure progress and sharpen impact.

As **Prof. Bismark Tyobeka**, NWU's Principal and Vice-Chancellor, aptly writes in the APP's foreword:

"NWU remains steadfast in its commitment to promoting knowledge, diversity, and societal progress."

For staff, the APP serves as a compass—aligning operational priorities with long-term aspirations and reinforcing our collective role in shaping a university that is *innovative, inclusive, agile, and future-ready*.

This is NWU in motion. This is strategy in action. Let's continue to work wisely, together. 📌



NWU APP 2025 6 STRATEGIC GOALS:

- 1. Student-Centric Learning**
Quality, relevance, and market-aligned academic excellence.
- 2. Research with Global Impact**
High-output, innovative, and collaborative research.
- 3. Community Engagement**
Integrated outreach that develops active citizenship.
- 4. Student Value Proposition**
Holistic student development, inside and outside the classroom.
- 5. People Excellence**
Attracting, growing, and retaining diverse, top-tier staff.
- 6. Digital Business Strategy**
Leveraging tech for competitiveness and sustainability.

4 KEY ENABLERS:

- Agile Governance & Leadership;
- Digitised University Platforms;
- Stakeholder-Focused Engagement;
- Financial Sustainability.