

# NWU INDUCTION PROGRAMME FOR ACADEMICS

## ONLINE : All academic staff

- Academic staff profile survey
- Introduction to Governance (T&L policies, strategies, rules)
- eFundi evaluation
- Introduction to SoTL
- Portfolio of Evidence (PoE)

## CAMPUS PROGRAMME : All academic staff

- The Higher Education Context
- Learning Management System (LMS): Introduction to eFundi
- Microteaching and Lesson Observation
- Campus Tour
- Design of blended learning experiences:
  - Introducing principles of constructive alignment
  - Outcomes and assessment
  - Student engagement and facilitation
- Showcase of Trends in Higher Education, Curriculum Transformation and Media

Duration:  
3 Days

## EXP EXTENSION : Experienced academic staff only

- Scholarship of Teaching and Learning (SoTL)

Duration:  
3 Days

## FACULTY PROGRAMME : All academic staff

- Awareness of multi campus and unitary vision
- Life cycle of academic staff at NWU
- Role and responsibilities of an academic staff member in Faculty
- Mentoring new colleagues
- Philosophy in Higher Education Teaching
- Community engagement
- Introduction to research

Duration:  
1 Day

Complete within:

1-6 MONTHS

1-3 MONTHS

1-3 MONTHS

1-3 MONTHS

After Completion:

- A certificate is awarded after completion of the programme.
- Completion is linked to probation (within a year of appointment).

This articulates to:

- CPD: Early Career Academics (Principles and Practice Programme)
- CPD: Mid-and Late-career Academics (Enrichment Series)
- CPD: Academic Management (Management and Leadership Programme)